

GRACE EPISCOPAL CHURCH

VESTRY/AGENDA MEETING

October 19, 2016

The Vestry met at 7:00 p.m. in Richardson Hall, and the meeting was called to order by Senior Warden Jim Wiley.

1. Opening Prayer: The Vestry members prayed in unison: *Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall chose a rector for this parish, that we may receive a faithful pastor, who will care for your people and equip us for our ministries, through Jesus Christ our Lord. Amen.*
2. Approval of Minutes/September 20 and October 4, 2016. Minutes were approved with the following change. Reference Music Director salary, the motion carried, but was opposed by one member and one member abstained. Motion for approval of change was made by Bill Herbert and seconded by Pam Jackson. Motion carried.
3. Search Update Status: Marti Wallace reported the following: d'Rue Hazel will be here on November 21st at 6:00 p.m. to meet with the Search Team. The team looked over interview questions for further editing if needed. Everyone agrees that the questions look great for this part of the process. Once the team is interested in a candidate, questions will be expanded or additional questions will be developed. The team reviewed a draft for spreadsheet for holding interviews. Feedback: Add a shortened evaluation of general interview. For example, confidence, knowledge, directness, etc. The team discussed IT issues with interview and will look into skype. The next meeting is scheduled for October 26 at 7:00 p.m.
4. Regular Reports:
 - Senior Warden: Jim Wiley commented on the following:
 - Bishop's Visitation: This is scheduled for October 30.
 - Blue Grass Mass: This service will be held on November 6.
 - Supply Clergy Planning: Mary Ann Trapp has agreed to resume this function.
 - Worship Service Scheduling: George Lane, Nancy and Pat Wiley have met with Jim. For the third Sunday of Advent, Barbara Taylor has planned Blessings & Carols.
 - Junior Warden: Johnny Burns stated he is working with the kindergarten wish list within the financial picture.
 - Treasurer: Bill Herbert presented the following:

Statement of Income Summary as of 09/30/2016

	For-the-Month		Year-to-Date	
	Actual	Budget	Actual	Budget
Total Donations	\$24,970	\$21,165	\$225,102	\$205,490
Total Investments	1,614	2,361	52,591	21,248
Total Income	26,584	23,526	277,693	226,738
Total Expenses	13,655	27,657	232,659	248,915
Total Surplus (Deficit)	12,929	(4,131)	45,034	(22,177)

Bill Herbert also added that there has been a special gift donation of \$10,000, an amount of \$24,000 donated to the Barbara Crafton program, and a donation to the Blue Grass program.

- Stewardship: Karen Eckford reported that on this past Sunday Gratitude Journals were handed out. Gratitude Sunday will be on November 20 with a catered luncheon to follow. She will be talking to Youth Sunday School this week and at a later date. Also Sunday speakers have been scheduled.
- 5. Election of Senior Warden: Jim Wiley stated a Senior Warden would now be elected. His letter of resignation was submitted on October 4. After discussion, Jim Parrish nominated Karen Eckford. Motion was seconded by Pam Jackson. Motion carried by acclamation.

Other Business:

- Teddy Bear Ministry: Frank Trapp stated a collection day is scheduled for November 6.
- Disaster Response: Per request from the Bishop's office, Grace Church should have a plan ahead of time. Frank Trapp asked that you give him your suggestions reference this matter.
- Areas Handled by Dennis Magee: There was a brief discussion concerning: tutoring program, clothing program, church software, and updating of church lists.
- Safe Church Training: Training is being held here at Grace, 5:30 to 8:30 p.m., Friday, October 21.
- 1st & 3rd Sunday Breakfast: Frank Trapp stated in the future there will be breakfast on the 1st and 3rd Sundays. There was a goof-up this past Sunday.
- Goals and Objectives: Kathy Sharp asked if the Vestry is still working on goals and objectives. (No definite answer was given.)

- Projects and Worship Services: George Lane asked if it would be possible to present to parishioners various projects that needed to be done to see if there were volunteers. He then expressed concern about the worship services since Jim Wiley had done such a great job of planning these. Jim Wiley said he would discuss this with the new Senior Warden, Karen Eckford.

The meeting adjourned with the Lord's Prayer said in unison at 7:45 p.m.

Present: Johnny Burns, Dwight deLoach, Harriet DuBose, Karen Eckford, Bill Herbert, Pam Jackson, George Lane, Kathy Sharp, Marti Wallace, Frank Trapp and Jim Wiley.

Absent: Dennis & Julie Magee (due to Dennis' critical illness)

Respectfully submitted,

Carol Baird, Clerk of the Vestry